**Equality, Diversity and Inclusion Monitoring Form**

The Advertising Standards Authority is an equal opportunities employer and wishes to reflect the diversity of our modern society. Applications are welcomed from all sections of the community.

**Date of Birth:**

**Gender**

⬜ Female ⬜ Male ⬜ Prefer not to say ⬜ Other\* please specify:

**Ethnicity**

*Please tick the category that you feel best describes your ethnic origin:*

**White Black or Black British**

⬜ British ⬜ Caribbean

⬜ Irish ⬜ African

⬜ Other White Background\* ⬜ Other Black Background\*

**Mixed Asian or Asian British**

⬜ White & Black Caribbean ⬜ Indian

⬜ White & Black African ⬜ Pakistani

⬜ White & Asian ⬜ Bangladeshi

⬜ Other Mixed Background\* ⬜ Other Asian Background\*

**Chinese Prefer not to say and other**

⬜ Chinese ⬜ Prefer not to say

⬜ Other\* please specify:

**Sexual Orientation**

⬜ Heterosexual ⬜ Lesbian, Gay or Bisexual ⬜ Prefer not to say ⬜ Other\* please specify:

**Religion**

⬜ No Religion ⬜ Muslim

⬜ Buddhist ⬜ Sikh

⬜ Christian ⬜ Prefer not to say

⬜ Hindu ⬜ Other, please specify:

⬜ Jewish

**Disability**

*The Equality Act 2010 defines disability as ‘A physical or mental impairment which has a substantial and long-term effect on the person’s ability to carry out normal day-to-day activities’.*

Do you consider yourself to have a disability? ⬜ Yes ⬜ No ⬜ Prefer not to say

If yes, please specify:

*Thank you for your co-operation. We treat your response as confidential and use it for monitoring purposes only. Please note that we will not identify you in any Equality, Diversity and Inclusion Reports we distribute or publish.*